

# Managing a Project Team

## Description

Project teams consist of individuals from varied backgrounds, so managers must be trained to handle the obstacles common with teamwork and teambuilding. This chapter will educate managers about team structures, responsibilities, and diversity.

## Managing a Project Team - Chapter Summary

Through this series of lessons, our instructors discuss the concept of project team dynamics and strategies for improving team cohesiveness. Team managers who complete this training will learn about the following:

- The framework and best practices for project governance
- Responsibilities and the roles of team members
- Team-building motivational activities
- Diversity and cultural sensitivity

Each lesson elaborates on one major aspect of project team management, allowing staff members to gain mastery over every topic. Our materials are accessible anywhere via Wi-Fi, so your staff can complete the training on-site or at home. You can also administer the lesson quizzes or the chapter exam to assess the validity of this corporate training tool.

## How It Helps

- **Encourages awareness:** Through learning how to be an advocate of diversity and cultural sensitivity, supervisors can make each team member feel supported and accepted.
- **Improves morale:** By learning motivational strategies for managing project teams, supervisors can point out and congratulate team member contributions.
- **Promotes productivity:** Managers who develop a better understanding of the structure and needs of their teams can more accurately assign duties that play to each team's strengths.
- **Emphasizes standards:** By learning the best practices for project team management, supervisors can maintain a regulated system for managing multiple project teams.

## Skills Covered

Upon completion of this chapter, project team managers will be able to:

- Verify the definition and the best structure for project governance
- Explain the different types of matrix organizations
- Identify techniques for managing teams within matrix organizations
- Provide an overview of how the responsibility assignment matrix benefits project teams
- Establish steps for creating a more culturally sensitive workplace for team members